

**Northern Delights
Executive Chef
Job Description**

Full-time position from May through October. You are expected to assist in the creation on of, or create menus from scratch, the preparation and the service of the food for all operations throughout the company, including The Crystal Lake Catering Company, Elberto's Taqueria and possibly Wild Leek Productions. You must be able to professionally, swiftly and accurately manage a number of daily responsibilities and tasks with limited errors.

Responsibilities, but not limited to:

- Supporting and managing Elberto's Operation manager
- Recruiting, hiring, training, scheduling and managing culinary staff
- Planning, preparing and directing the preparation of food
- Creating new and modifying current menus
- Determining food costs and food prices
- Striving to achieve profitable food and labor costs
- Maintaining clean and functional culinary equipment and kitchen
- Prepare and store food that complies with the Michigan Health Dept.

Expectations, but not limited to:

- Develop and maintain a professional and positive working environment
- Maintain food and labor costs at roughly 25% -to- 35% of gross sales
- Properly label and store food so that it is served in its optimal condition
- Keep up with ever changing food trends and best practices
- Write the employee schedule including yourself. You must be present a lot during while operating but not all of the time
- *Estimated weekly hours are below*
 - May & June 40 hours/week
 - July & August 60 hours/week
 - September & October 40 hours/week

Compensation Package

Rate of Pay

- Commensurate with experience and skill level

Profit Share

An open book policy. Monthly share of the profit paid in the second pay period of each month
Bonuses based upon empirical data from monthly profit and loss statements

- Food costs
- Labor Costs
- Gross Sales
- Employee retention
- Paperwork

Stock Option

- 20% of each paycheck can be converted to stock in Northern Delights, LLC.
- For instance:
 - From \$15/hr, \$3/hr will be stock
 - From \$20/hr, \$4/hr will be stock

Optional business deductions from salary can include and not limited to:

- Monthly expense account for dining out under Research & Development
- Mileage expense under Mileage
- Housing expense under Housing

Benefits

- *Meal Plan:* Each shift you work you are eligible for a free meal.
- *Optional Research & Development expense account*
- *Optional Mileage expense account*
- *Optional Housing expense account*